

# “Workplace”

## Health, Safety & Environment Policy

1. The Company is committed to achieving measurable improvement in health and safety management recognising that harm to people, property or the environment is preventable.
2. The Manager will provide training resources to ensure all staff understand health, safety and environmental responsibilities.
3. The Company is committed to complying with relevant health and safety legislation, regulations, and codes of practice, guidelines and safe operating procedures for staff and others.
4. The Company recognises and supports the right of employees and their representatives to be involved in safety management and protection of the environmental.
5. The Company is committed to ensuring Managers have process in place that immediate and accurate report and record of all workplace injuries, provided all required treatment and meaningful and safe rehabilitation under the direction of the ACC Partnership Program and medical advice.

### Health and Safety Objectives are:

- i To meet key performance (KPI) indicators relating to reductions to accidents and harm events. These include:
  - An annual reduction in total accident events of 5 % of permanent staff per year.
  - A reduction in the number of injuries causing days off of 5 % per year.
  - A reduction in total days off due to workplace injury of 5 % per year.
- ii All staff will receive documented safety training relating to their duties prior to starting work.
- iv The ultimate objective is for a safe work environment, which achieves a year during which there is no time loss days injures (LTI = full day off work) within 24 months of implementation of these procedures.

All staff, their family, contractors and visitors to this workplaces are expected to observe it's safe work practices, rules and instructions provided by the Company.

Signed: \_\_\_\_\_ Manager

Date: \_\_\_\_\_

Next Review Date: \_\_\_\_\_